

MINUTES

Regular meetings of the City Council and the Board of Directors of the Successor Agency of the former Redevelopment Agency of the City of Redlands held in the Council Chambers, Civic Center, 35 Cajon Street, on July 5, 2023 at 5:00 P.M.

Present: **Eddie Tejeda, Mayor**
 Denise Davis, Council Member
 Jenna Guzman-Lowery, Council Member
 Mario Saucedo, Council Member

Absent: **Paul Barich, Mayor Pro Tempore**

Staff: **Charles M. Duggan, Jr., City Manager; Yvette M. Abich Garcia, City Attorney;**
 Jeanne Donaldson, City Clerk; Phillip Doolittle, City Treasurer; Janice McConnell,
 Assistant City Manager; Chris Boatman, Assistant City Manager; Carl Baker,
 Public Information Officer; Danielle Garcia, Management Services/Finance
 Director; Brian Desatnik, Development Services Director; Rich Sessler, Fire Chief;
 Rachel Tolber, Police Chief; Tabitha Crocker, Facilities and Community Services
 Director

Mayor Tejeda called the meeting to order and explained that comments could be presented in-person, via Zoom, via cell phone or landline. He offered the public an opportunity to provide comment on any item on the agenda for the closed session.

PUBLIC COMMENT

None forthcoming

CLOSED SESSION

Conference with legal counsel: Existing Litigation - Government Code §54956.9(d)(1)
(City Attorney Abich Garcia)
One Case:

1. Nelson v. City of Redlands, San Bernardino Superior Court, Case No. CIVSB2014053

RECONVENE CITY COUNCIL MEETING

The meeting reconvened at 6:00 P.M. with an invocation by Mayor Tejeda followed by the pledge of allegiance to the American flag.

CLOSED SESSION REPORT

City Attorney Garcia announced that no reportable action was taken during the closed session.

PRESENTATIONS

Redlands Pet Adoption

Animal Services Supervisor Jodi Kroeger and Animal Services Officer Trevor Houser introduced “Dasher”, a four-year-old male Pit Bull mix who is available for adoption, along with thirty-eight other dogs and eighteen cats at the Redlands Animal Shelter. Ms. Kroeger informed the Council there had been twenty-six dogs and thirty-five cats adopted in June 2023.

Proclamation Recognizing Clare Henry Day

Mayor Tejeda presented a Proclamation to Michael Day recognizing Clare Henry Day, for his lifetime of service to his profession and for leaving an architectural legacy in Redlands. Clare Henry Day's work is an important part of the Inland Empire's architectural history.

PUBLIC COMMENT

Appreciation - Fernando Ramirez expressed his appreciation of the Council's commitment to invest in the north side and make improvements to Colton Avenue.

Mid-Century Modern Inventory - John Beall, Kathleen Beall and Steve Spiller thanked the Council for recognizing Clare Henry Day for the architectural legacy he left in Redlands and throughout the Inland Empire. They urged the City to conduct a property inventory of mid-century modern homes, as other cities have done. They stated a proper list was desperately needed in order to capture the historical value and worth of these significant structures.

CONSENT CALENDAR

Minutes

On motion of Council Member Mario Saucedo, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously approved, by roll call vote, the regular meeting minutes of June 20, 2023.

Vote: 4 - 0 Passed

Proclamation Recognizing Clare Henry Day

On motion of Council Member Mario Saucedo, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously approved, by roll call vote, the issuance of a proclamation recognizing Clare Henry Day, for his lifetime of service to his profession and for leaving an architectural legacy in Redlands and the Inland Empire.

Vote: 4 - 0 Passed

Cultural Arts Commission Appointment

On motion of Council Member Mario Saucedo, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously appointed, by roll call vote, Crystal V. Lopez to serve the remainder of a four-year term on the Cultural Arts Commission ending January 6, 2026.

Vote: 4 - 0 Passed

Settlement Agreement Disclosure

On motion of Council Member Mario Saucedo, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously approved, by roll call vote, the public disclosure of details of an Agreement of Settlement and General Release between the City of Redlands and Pamela Nelson. Under the terms of the agreement, the City agrees to pay Ms. Nelson \$50,000 to settle and dispose of disputes and controversies associated with civil action pending in the San Bernardino County Superior Court entitled Pamela Nelson v City of Redlands, et al., Case No. CIVSB2104053.

Vote: 4 - 0 Passed

Resolution No. 8453 Terminating Local Emergency

On motion of Council Member Mario Saucedo, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously adopted, by roll call vote, Resolution No. 8453 terminating the local emergency previously proclaimed in response to the COVID-19 pandemic.

Vote: 4 - 0 Passed

In-Kind Support Vibe Health and Wellness Festival

On motion of Council Member Mario Saucedo, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously determined, by roll call vote, that approval of the event is exempt from environmental review pursuant to Section 15311(c) of the State's guidelines implementing the California Environmental Quality Act; authorized the closure of East High Avenue, Division Street, East Park Avenue, North University Street, Sylvan Boulevard, North Grove Street, East Brockton Avenue, and Chapel Street; and authorized the expenditure of city resources and in-kind support in the amount of \$13,471 related to this event, hosted by the University of Redlands - Alliance For Community Transformation and Wellness (ACTW) and scheduled to be held on September 17, 2023, within Sylvan Park and the surrounding area.

Vote: 4 - 0 Passed

Grant Award Acceptance

On motion of Council Member Mario Saucedo, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously accepted, by roll call vote, the grant award from San Manuel Band of Mission Indians to fund the 2023 Redlands Emergency Services Academy in the amount of \$30,000; and authorized an additional appropriation of the same to the Police Department.

Vote: 4 - 0 Passed

Resolution No. 8490 Levying Special Taxes CFD No. 2004-1

On motion of Council Member Mario Saucedo, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously approved, by roll call vote, Resolution No. 8490 levying special taxes with the City of Redlands Community Facilities District No. 2004-1, to establish the maximum tax rates for CFD No. 2004-1, and to authorize the City Clerk to file necessary information with the County Auditor/Controller for Fiscal Year 23/24.

Vote: 4 - 0 Passed

Ordinance No. 2959 (Second Reading) Inclusionary Housing Program

Development Services Director Desatnik reviewed Ordinance No. 2959, explaining this was the second reading to amend Title 18 (zoning regulations) of the Redlands Municipal Code by adding chapter 18.230 for an Inclusionary Housing Program for the City of Redlands. As public comment, Bruce Laycook, of Human Good Affordable Housing, voiced concerns about in lieu fees and requested the Council exclude the moderate-income category altogether. Maribel Nunez, of Inland Equity Community Land Trust, suggested the ordinance still needed work and she reminded everyone the purpose of the document was to create more affordable housing.

Director Desatnik stated the Planning Commission had added the moderate-income category as a way to provide more flexibility to target moderate income groups. Council Member discussion zeroed in on income categories, affordable rents and the consideration of revising language. City Manager Duggan and City Attorney Garcia pointed out that if changes were made to the ordinance, it would require a re-introduction and a second reading before it could be incorporated into the City's Municipal Code.

On motion of Council Member Mario Saucedo, seconded by Mayor Eddie Tejeda, the City Council unanimously adopted, by roll call vote, Ordinance No. 2959 amending Title 18 (zoning regulations) of the Redlands Municipal Code by adding chapter 18.230 for an Inclusionary Housing Program for the City of Redlands.

Vote: 4 - 0 Passed

Amending Agreement for Field Survey / Plan Review

On motion of Council Member Mario Saucedo, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously determined, by roll call vote, that approval of this agreement amendment is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act; approved the First Amendment to the Professional Services Agreement with CASC Engineering and Consulting, Inc., changing the name of the City's representative, and extending the end term of the agreement from October 19, 2023 to October 19, 2024 with an option to extend the agreement one additional year; and authorized an additional appropriation of \$57,415 from the General Fund unassigned fund balance to Development Services FY 2023-24 Land Use Engineering Budget.

Vote: 4 - 0 Passed

Amending Agreement Software Licensing and Consulting Services

On motion of Council Member Mario Saucedo, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously approved, by roll call vote, the First Amendment to the Agreement with Liftoff, LLC for software licensing and consulting services.

Vote: 4 - 0 Passed

Resolution No. 8494 Appropriations Limit for FY 2023-2024

On motion of Council Member Mario Saucedo, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously approved, by roll call vote, Resolution No. 8494 establishing a \$158,949,814 appropriations limit for Fiscal Year 2023-2024 pursuant to Article XIII B of the California Constitution.

Vote: 4 - 0 Passed

Cal-ID/Identix Maintenance Payment

On motion of Council Member Mario Saucedo, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously approved, by roll call vote, the annual payment to San Bernardino County Sheriff's Department (Cal-ID/Identix) in the amount of \$85,650 for Redlands Police Department's Fingerprint Identification Services.

Vote: 4 - 0 Passed

Resolution No. 8492 Investment of City Monies

On motion of Council Member Mario Saucedo, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously approved, by roll call vote, Resolution No. 8492 authorizing the investment of City monies in the Local Agency Investment Fund and Rescinding Resolution No. 8278.

Vote: 4 - 0 Passed

Resolution No. 8493 Updating Authorized Signers

On motion of Council Member Mario Saucedo, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously approved, by roll call vote, Resolution No. 8493 updating the Authorized Signers on all accounts held with U.S. Bank, N.A. and Rescinding Resolution No. 8279.

Vote: 4 - 0 Passed

COMMUNICATIONS

Resolution No. 8505 Denouncing Intolerance

Council Member Saucedo opened the discussion surrounding Resolution No. 8505, denouncing intolerance and encouraging respect, inclusivity, compassion and hospitality. He pointed out the City had seen an uptick in instances of hate and harassment in the community and this resolution was the result of his desire to respond to hate crimes and combat extremism. He added the way to stop hatred was to come together as a community. As public comment, Steve Rogers said the general intent of the resolution was positive, but he thought the approach was backwards and the Council should be subscribing to this behavior themselves, not mandating it for the residents. He strongly suggested the Council consider adopting a code of conduct and ethics policy for all employees, including themselves. Council Members Davis and Guzman-Lowery both agreed this was a good start to combat hate, but they were hoping to see this paired with actionable items.

On motion of Council Member Jenna Guzman-Lowery, seconded by Council Member Mario Saucedo, the City Council unanimously adopted, by roll call vote, Resolution No. 8505 denouncing intolerance and encouraging respect, inclusivity, compassion and hospitality.

Vote: 4 - 0 Passed

NEW BUSINESS

City Manager's Employment Agreement

Assistant City Manager McConnell reviewed the Amended and Restated City Manager Employment Agreement between the City and Charles M. Duggan, Jr. The agreement proposed several terms as identified in the staff report, including a seven percent (7%) increase to his salary, beginning July 1, 2023; a two percent (2%) increase to his salary beginning July 1, 2024; and a two percent (2%) increase to his salary over the prior year beginning July 1, 2025. As public comment, Steve Rogers questioned the timing of the new contract and thought it premature since all of the City's bargaining units had not agreed to terms. Bruce Laycook stated that in all his dealings with City Manager Duggan, he found him to be extremely knowledgeable and professional in every way. Council Member Saucedo and Mayor Tejeda added Mr. Duggan was doing an excellent job and they fully supported this agreement.

On motion of Mayor Eddie Tejeda, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously approved, by roll call vote, the Amended and Restated City Manager Employment Agreement between the City of Redlands and Charles M. Duggan, Jr.

Vote: 4 - 0 Passed

City Attorney Employment Agreement

Assistant City Manager McConnell introduced the First Amendment to the City Attorney Employment Agreement between the City of Redlands and Yvette M. Abich Garcia. The First Amendment proposed several terms as identified in the staff report, including a seven percent (7%) increase to her salary, beginning July 1, 2023; a two percent (2%) increase to her salary beginning July 1, 2024; and a two percent (2%) increase to her salary over the prior year beginning July 1, 2025. As public comment, Steve Rogers opposed the salary increases for the City Manager and the City Attorney and he was disappointed the City had continued to ignore his recommendations regarding contract administration and the structure of the City's engineering functions. City Manager Duggan clarified that Mr. Rogers had referenced a letter from the state

which concluded there was no evidence the City had violated any regulations. The City considered this matter closed. Mr. Rogers was allowed every opportunity to meet with staff to discuss other topics without any fear of retaliation.

On motion of Council Member Denise Davis, seconded by Council Member Jenna Guzman-Lowery, the City Council unanimously approved, by roll call vote, the First Amendment to the City Attorney Employment Agreement between the City of Redlands and Yvette M. Abich Garcia.

Vote: 4 - 0 Passed

MOUs with RPFA, RPOA and RCSEA

Assistant City Manager McConnell provided background of the negotiation process leading to the proposed Memorandums of Understanding between the City of Redlands and the Redlands Professional Firefighters Association Redlands, the Redlands Police Officers Association, and the Redlands Civilian Safety Employees Association. All represented units received a seven percent salary increase for the first year of the contract and two percent salary increases in both years two and three. Other changes include elimination of the two-tier benefit contributions, increases in deferred compensation, the establishment of a medical trust for retiree health, increases in vacation accruals, and the addition of educational, training, and professional development incentives. As public comment, Steve Rogers didn't understand why only some of the bargaining units had agreed to the terms of their MOU and he raised concerns about recent investigations within the Police Department. City Manager Duggan stated that former Police Chief Chris Catren retired due to a serious back injury and not for any other reason.

On motion of Council Member Jenna Guzman-Lowery, seconded by Council Member Denise Davis, the City Council unanimously approved, by roll call vote, the Memorandums of Understanding negotiated by City staff between the City of Redlands and the Redlands Professional Firefighters Association Redlands, the Redlands Police Officers Association, and the Redlands Civilian Safety Employees Association.

Vote: 4 - 0 Passed

Amending So Cal Fleet Services Agreement & Resolution No. 8496 PO Modification

Facilities and Community Service Director Crocker introduced the Second Amendment to the Agreement with Southern California Fleet Services, Inc. to increase the total compensation for an amount not to exceed \$2,887,000 and detailed Resolution No. 8496 amending Resolution No. 8331 to approve a Purchase Order Modification and First Amendment to a Non-Professional Services Agreement with Ken Grody Ford Redlands, LLC. to a not-to-exceed amount of \$325,312 to provide Ford Original Equipment Manufacturer (OEM) parts and repair services for the City. OEM parts have unique design features that cannot be replaced by non-OEM parts and the use of alternate parts would void a manufacturer's warranty.

On motion of Council Member Mario Saucedo, seconded by Council Member Denise Davis, the City Council unanimously approved, by roll call vote, the Second Amendment to the Agreement with Southern California Fleet Services, Inc. to increase the total compensation for an amount not to exceed \$2,887,000; and adopted Resolution No. 8496 amending Resolution No. 8331 to approve a Purchase Order Modification and First Amendment to a Non-Professional Services Agreement with

Ken Grody Ford Redlands, LLC. to a not-to-exceed amount of \$325,312 to provide Ford Original Equipment Manufacturer (OEM) parts and repair services for the City.

Vote: 4 - 0 Passed

COUNCIL MEMBER ANNOUNCEMENTS AND ACTIVITIES

Mayor Tejeda and Council Member Saucedo enjoyed the Fourth of July activities and commended everyone for making the event such a big success.

ADJOURNMENT

There being no further action required the meeting adjourned at 7:21 P.M. The next regular meeting of the City of Redlands City Council will be held on July 18, 2023.

SUCCESSOR AGENCY OF THE FORMER REDEVELOPMENT AGENCY OF THE CITY OF REDLANDS

Chairman Tejeda called the meeting to order and offered anyone present the opportunity to address the Board on any subject, not already on the agenda, within the jurisdiction of the Successor Agency.

PUBLIC COMMENT

None forthcoming

Minutes

On motion of Board Member Saucedo, seconded by Board Member Davis, the minutes of the regular meeting of June 6, 2023 were unanimously approved by roll call vote.

Vote: 4 - 0 Passed

ADJOURNMENT

There being no further business, the Successor Agency Board of Directors' meeting was adjourned at 7:22 P.M. The next regular meeting of the Agency will be held on September 5, 2023.

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